

HORATIO

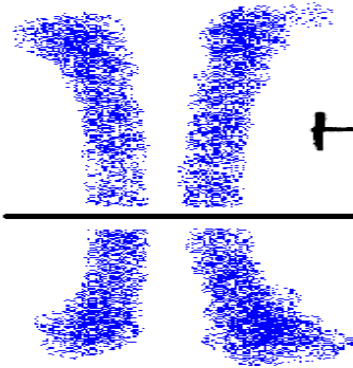


European
Psychiatric
Nurses

Content

- Background Horatio
- Objectives
- Structure of the Association
- Horatio and the EU
- International impact Horatio
- Aims for the future
- How to support Horatio?





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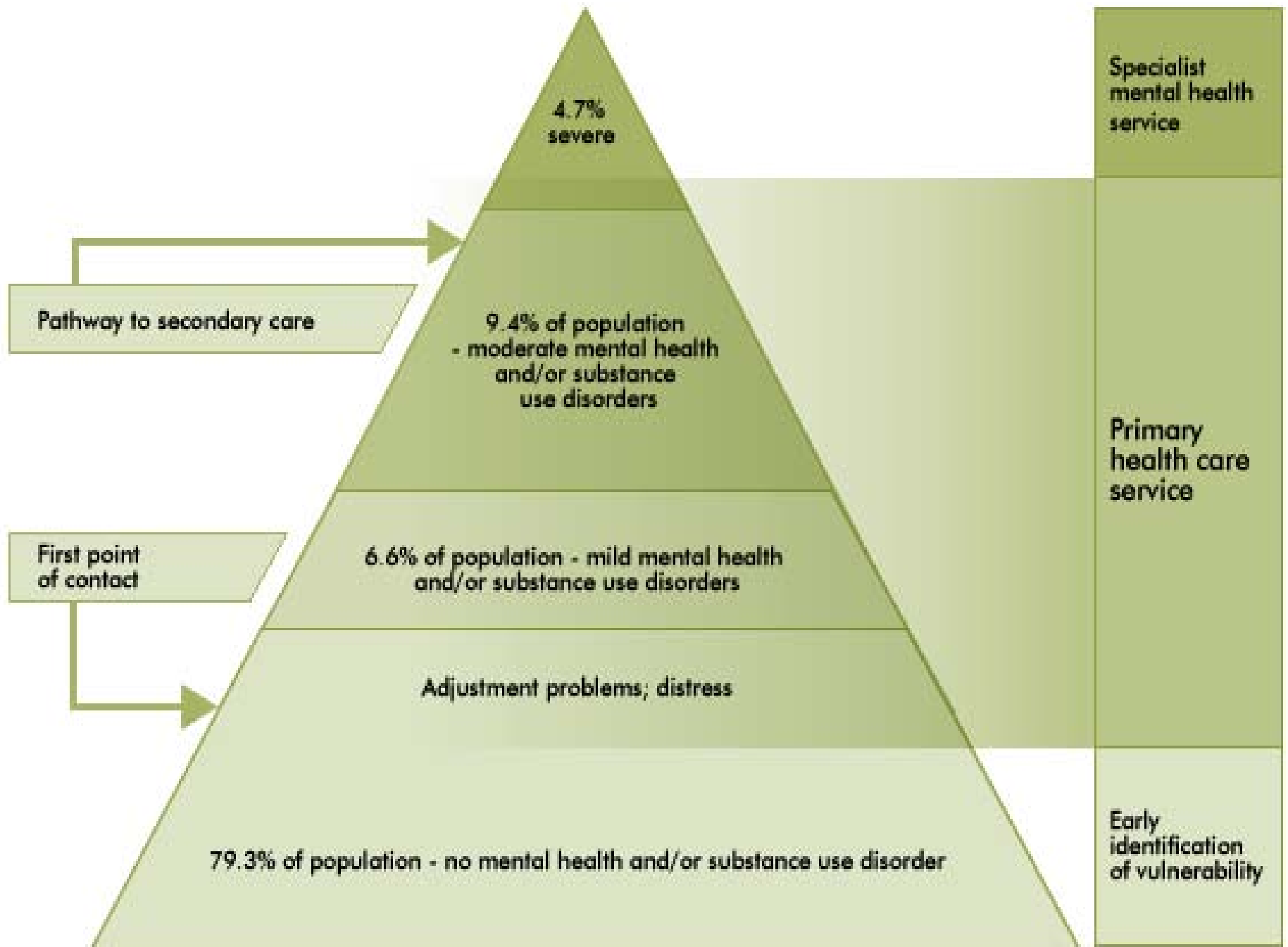


Policy making

Clinical practice

Research

Education



Assertiveness

International collaboration ?

Competition
I win, you lose

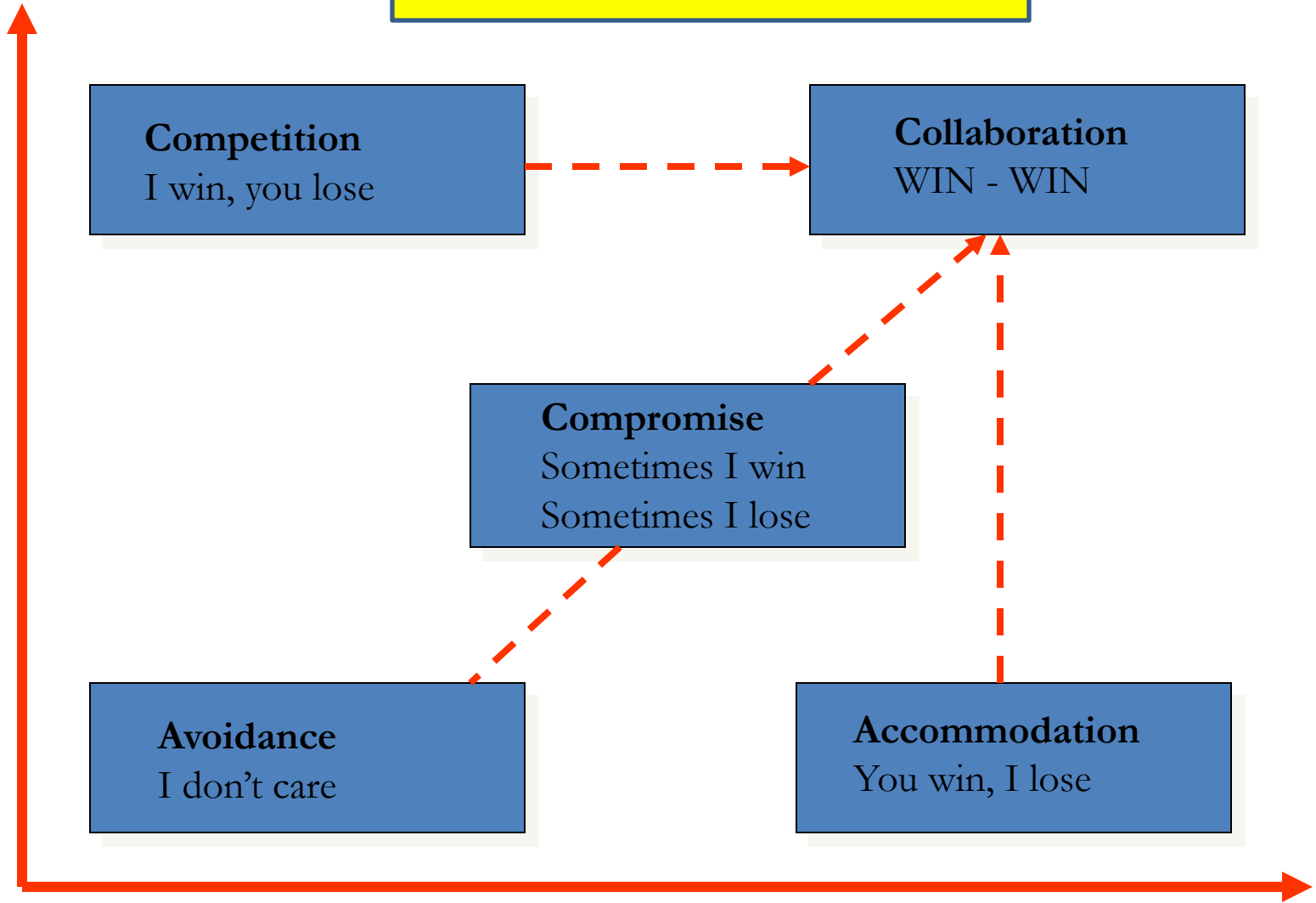
Collaboration
WIN - WIN

Compromise
Sometimes I win
Sometimes I lose

Avoidance
I don't care

Accommodation
You win, I lose

Cooperativeness



Priority themes EU consultations



- **Nursing care for vulnerable groups and context related support**
- **Enhancing the accesability and continuity of care pathways**
- **Including relatives in treatment planning**
- **Improvement of community mental health nursing care**
- **Enhance the quality of life for patients**
- **School and labourbased nurse consultation**
- **Prevention and nursing to combat the concequences of mental illnesses**
- **Combat stigmatization and social exclusion**

Workforce aims



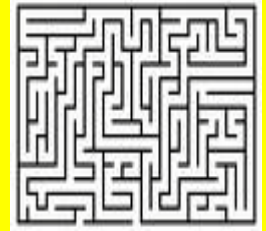
- Developing and implementing EU wide standards for mental health nurse education
- Promoting adequate stress and safety management for carers and professionals
- Promoting dialogue and mobility among psychiatric nurses Europe wide and globally

Critical debates



- Shortage of nurses
- Education (lifelong learning)
- Enclosure of new domains of practice

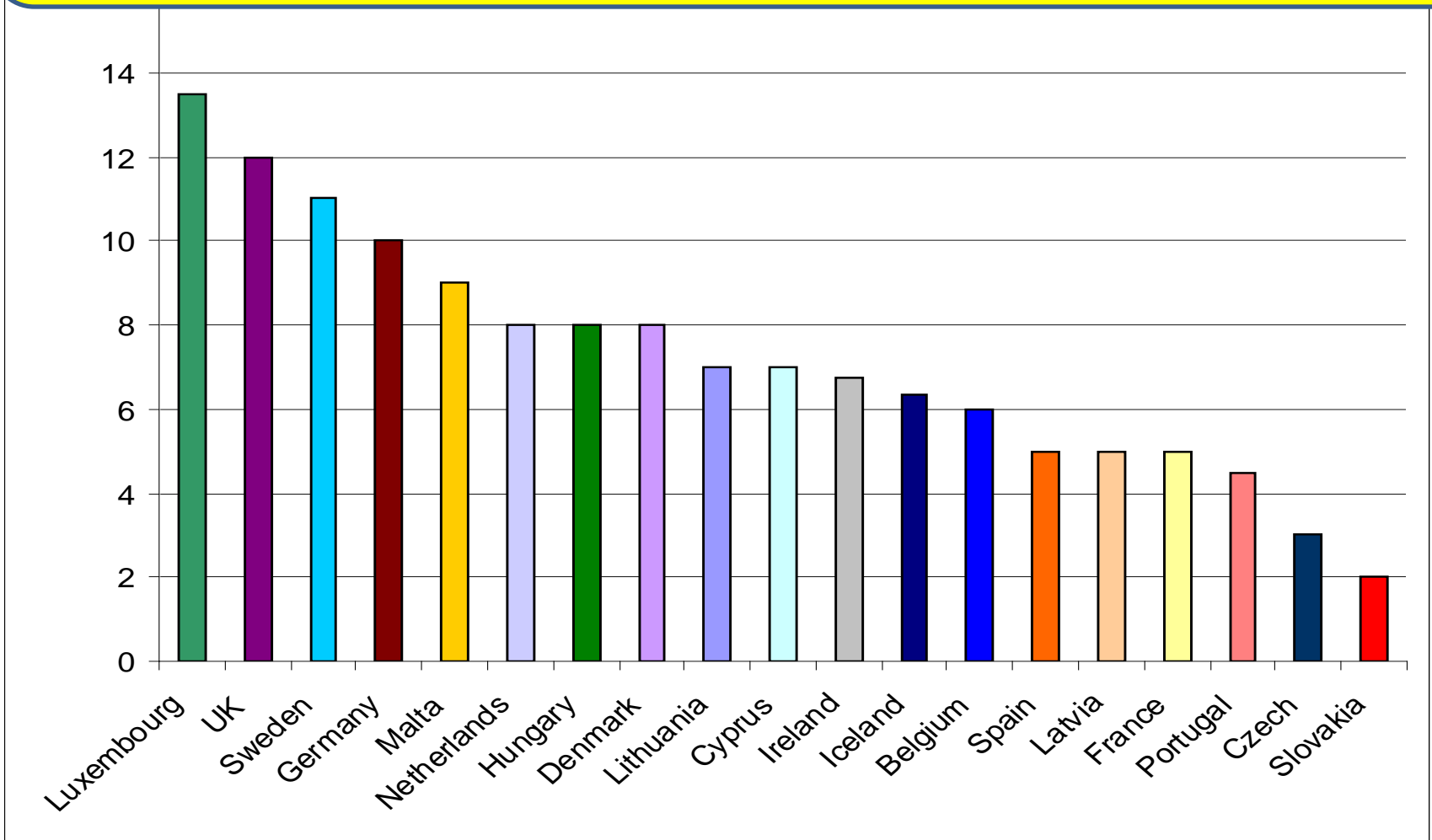
Challenging factors MHN

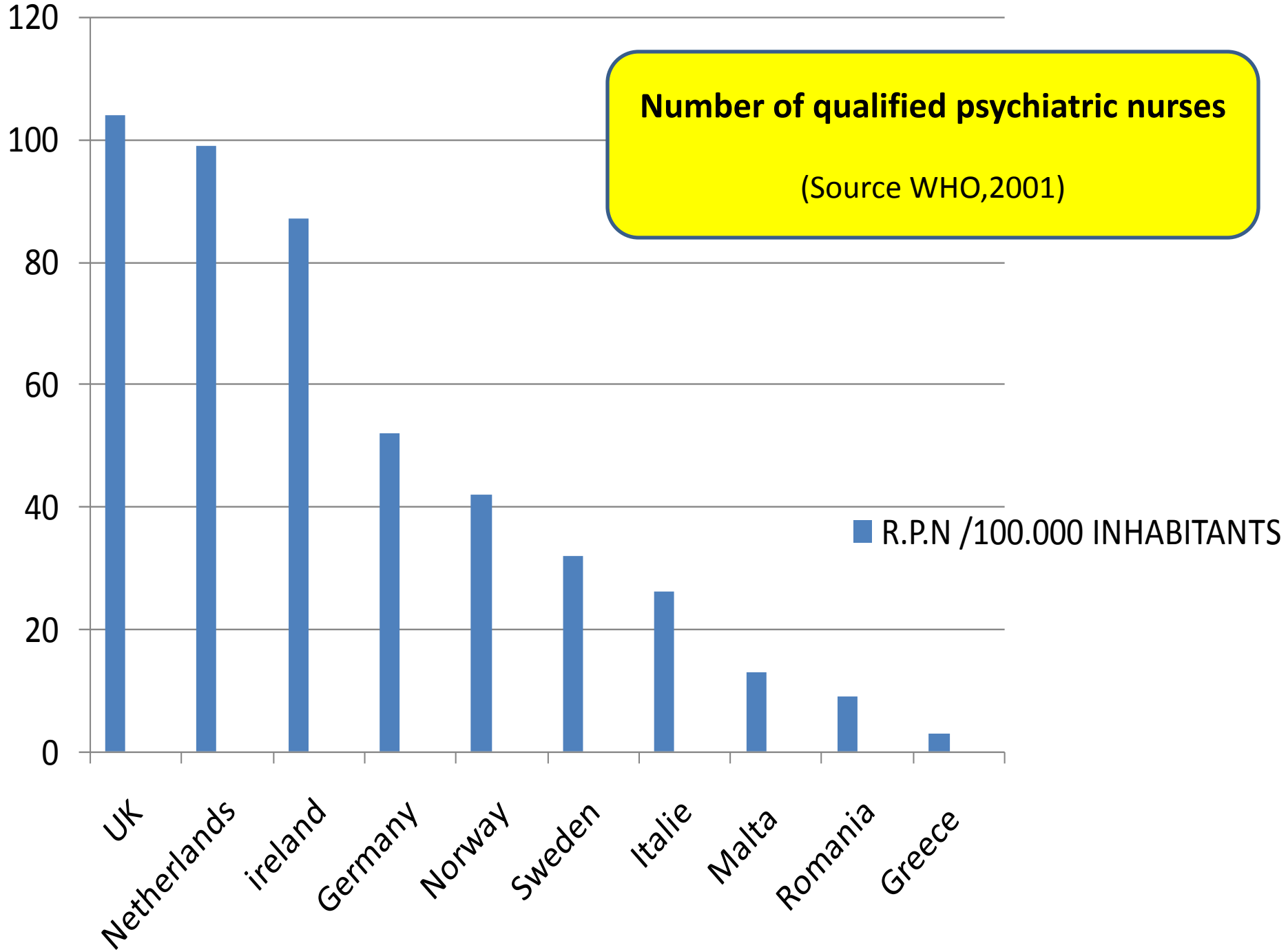


- Entry of new student nurses (10% choose psychiatric nursing)
- Retention of staff (risk of burn-out)
- Aging of the workforce
- Mobility and migration of nurses across Europe and globally
- Stigmatization of mental health nurses (low status)

Mental Health Expenditure in European countries

(% of total health expenditure), source: MHEEN 2004





Psychiatric Nurses and Beds in Europe (WHO 2001)

Countries	Population (millions)	Psychiatric beds per 10,000	Psychiatric nurses per 100,000
Belgium	10.2	25	-
Germany	82.2	7.6	52
Greece	10.6	8.7	3
Ireland	3.7	11.5	87
Italy	57.3	1.7	26
Malta	0.4	18.9	13
Netherlands	15.7	18.7	99
Norway	4.4	13	42
Romania	22.8	7.6	9
Sweden	8.9	6.7	32
Switzerland	7.3	13.2	-
United Kingdom	58.7	5.8	104

Psychiatric Nursing Education

- Lack of minimum standards
- Not fully integrated within the Bologna process
- Education state or private enterprise
- Lifelong learning
- Different qualification levels
- Skill mix debates

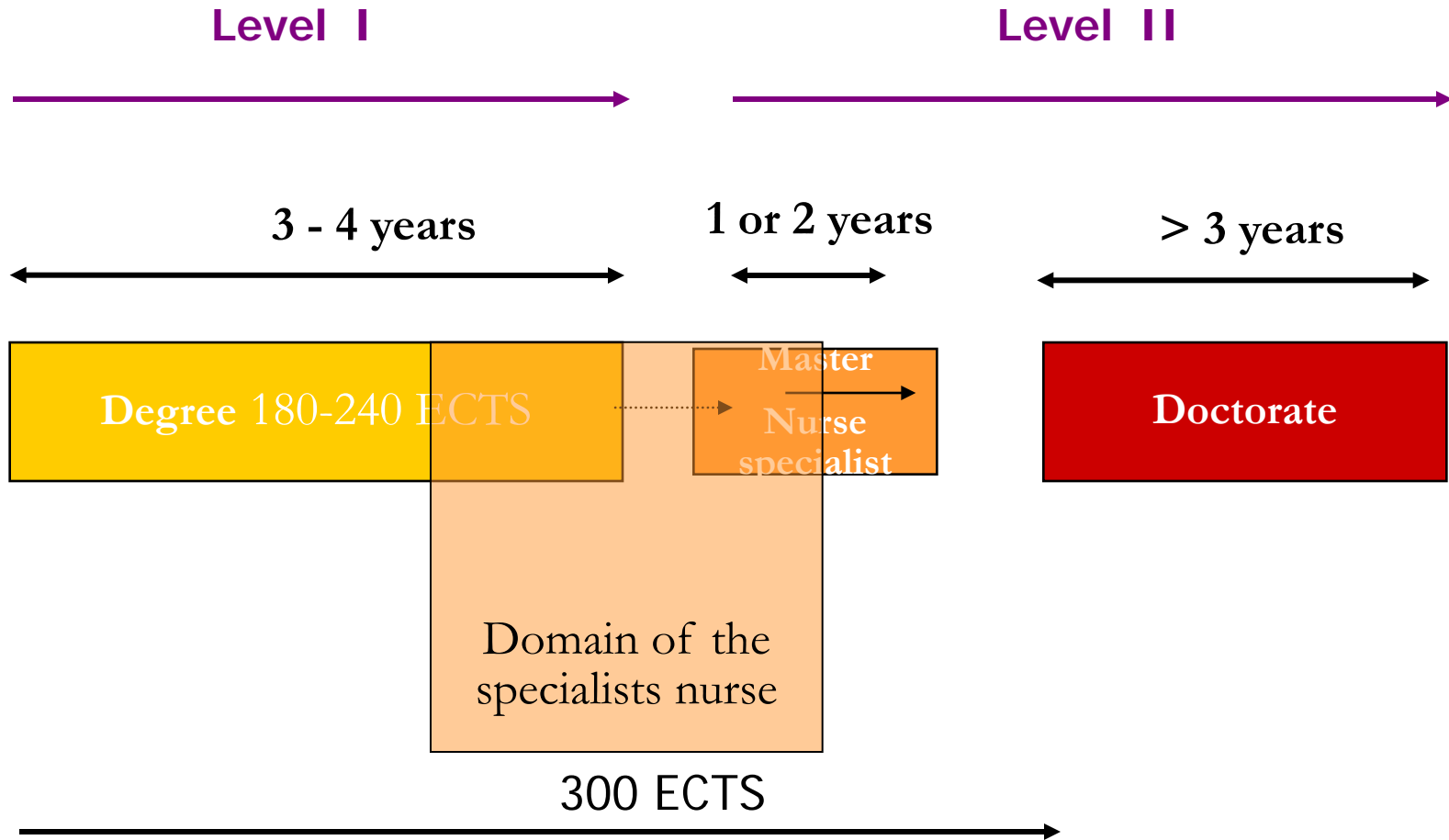


Inequalities in pre- Registration Nurse Training

(Nolan & Brimlecombe,2004)

Countries	Registered PN training?	University based	Level of Qualification	Requirements of education staff
Belgium	No	No	Dip and Degree	Bachelors degree, nursing qualification
Germany	No	No	Diploma	Bachelors degree, teaching qualification, nursing qualification
Greece	No	Not all	Degree	Master's degree, nursing qualification
Holland	Yes	Yes	Degree and Dip	Master's degree, nursing qualification
Ireland	Yes	Yes	Degree	Master's degree, nursing qualification
Italy	No	Yes	Degree	Bachelors degree, nursing qualification
Malta	Yes	Yes	Degree	Bachelors degree, teaching qualification, nursing qualification
Norway	No	Yes	Degree	Master's degree, teaching qualification, nursing qualification
Romania	No	Not all	Diploma	Bachelors degree, nursing qualification
Sweden	No	Yes	Degree	Master's degree, teaching qualification, nursing qualification
Switzerland	No	Not all	Diploma	Bachelors degree, teaching qualification, nursing qualification
England	Yes	Yes	Dip and Degree	Bachelors degree, teaching qualification, nursing qualification

Academic Structure versus Clinical situation



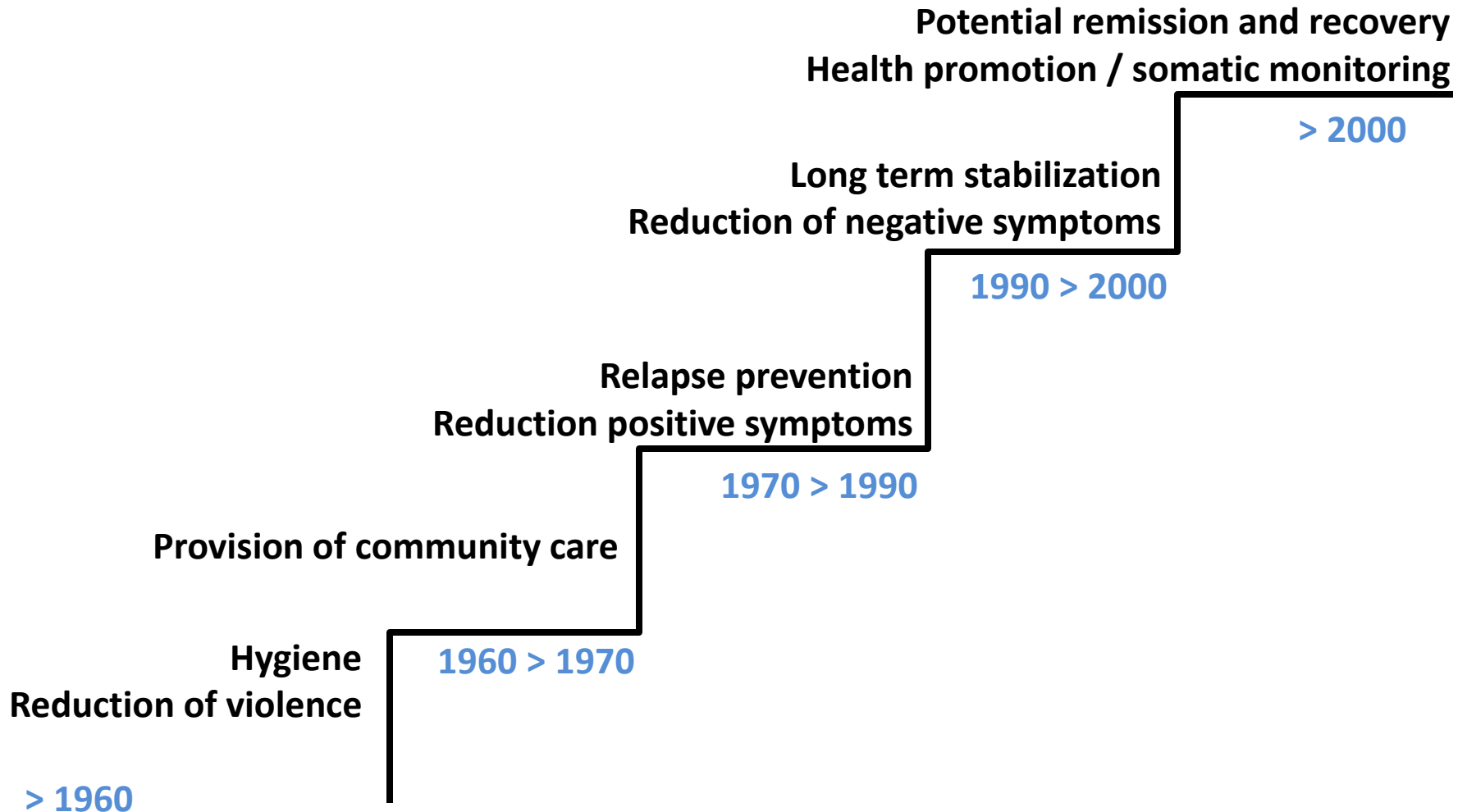
Domains for psychiatric nurses to be reviewed

Some examples;

- Primary care
- Schoolbased psychiatric nursing
- Advanced Nurse Practice
- Structured provision of psychosocial interventions

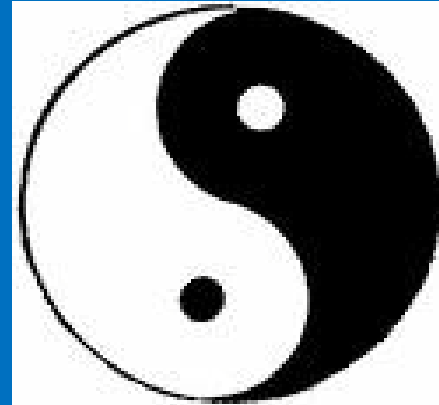


Changing aims of nurses in schizophrenia



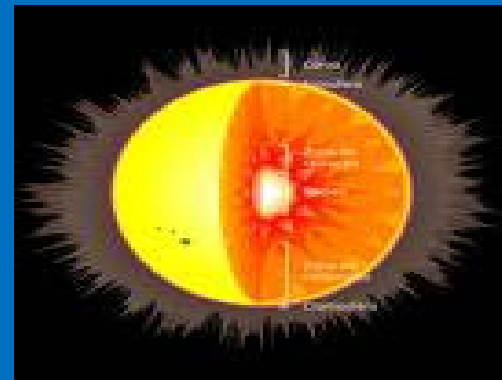
Structure of the Association

- Internal structure
- External structure



Internal structure

- 1. Constitution
- 2. Membership requirements
- 3. Elected board (regular board meetings)
- 4. Financial resources
- 5. Expertpanel



External structure

- Collaboration with global and European Networks
- EFN / ESNO



Horatio and the EU Mental Health Pact

- Before Horatio was launched no European voice was available regarding psychiatric nursing to influence policy in Brussels
- Limited staff at the EU for mental health issues
- Need to participate in high level European mental health discussions
- Contribution in the development and implementation of the EU Mental Health Pact

Collaboration with EFN

- On request of EFN Horatio provided EU consultation regarding the mental health pact process



**Largest workforce in healthcare
(6,5 million nurses in Europe)**

Collaboration with ESNO

- Horatio is a key participants in ESNO debates on specialist nursing
- Example consultation on healthcare workforce and patient safety consultation of the EU





EU HIGH-LEVEL CONFERENCE
“TOGETHER FOR MENTAL HEALTH AND WELLBEING”
BRUSSELS, 12-13 JUNE 2008

European Pact
for Mental Health and Well-being



Slovensko predsedstvo EU 2008
Slovenian Presidency of the EU 2008
La Présidence slovène de l'UE 2008



International impact of Horatio



- Malta Festival
- Prague conference
- Stockhol Festival
- Publications (in process)
- E-Psych Project
- Textbook developments mental health care provision in Europe (spring 2010)
- Strategic alliances Australian, Canadian, US colleagues

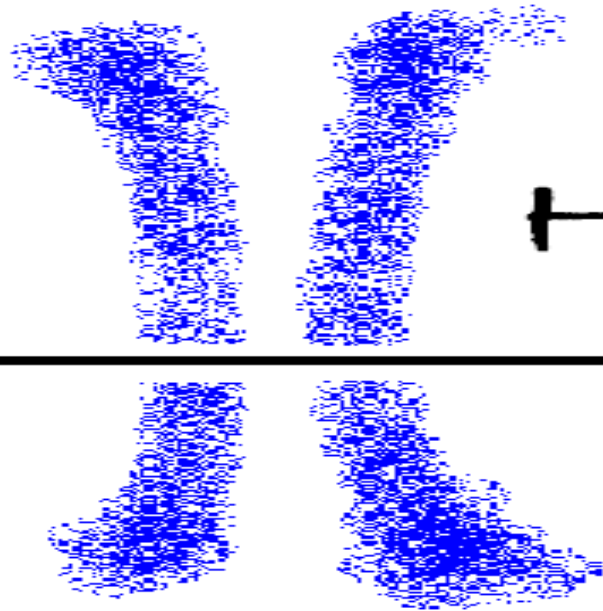
Aims for the future



- Enhance the european dialogue in Mental Health Nursing
 - Increased utility of the website
 - Prague 2010, Stockholm 2012, Participation on other conferences
- - International funding for specific projects
 - Data base on the European workforce issues
 - Good practice database
 - European Academy of Psychiatric Nursing
 - E-learning facilities (in different languages)
 - Extension of the number of memberstates and other members
 - Enhance the political impact internationally and locally
 - Joint research projects
 - Structural collaboration with other NGO's

Involvement in Horatio?

- 1. How can you as a mental health nurse benefit from Horatio?
- 2. How can you support the activities of Horatio?



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