

HORATIO

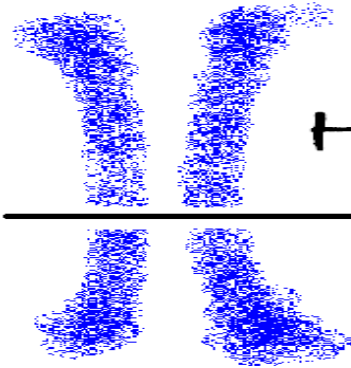


European  
Psychiatric  
Nurses

# Content

- Background Horatio
- Objectives
- Structure of the Association
- Horatio and the EU
- International impact Horatio
- Aims for the future
- How to support Horatio?





HORATIO

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European  
Psychiatric  
Nurses

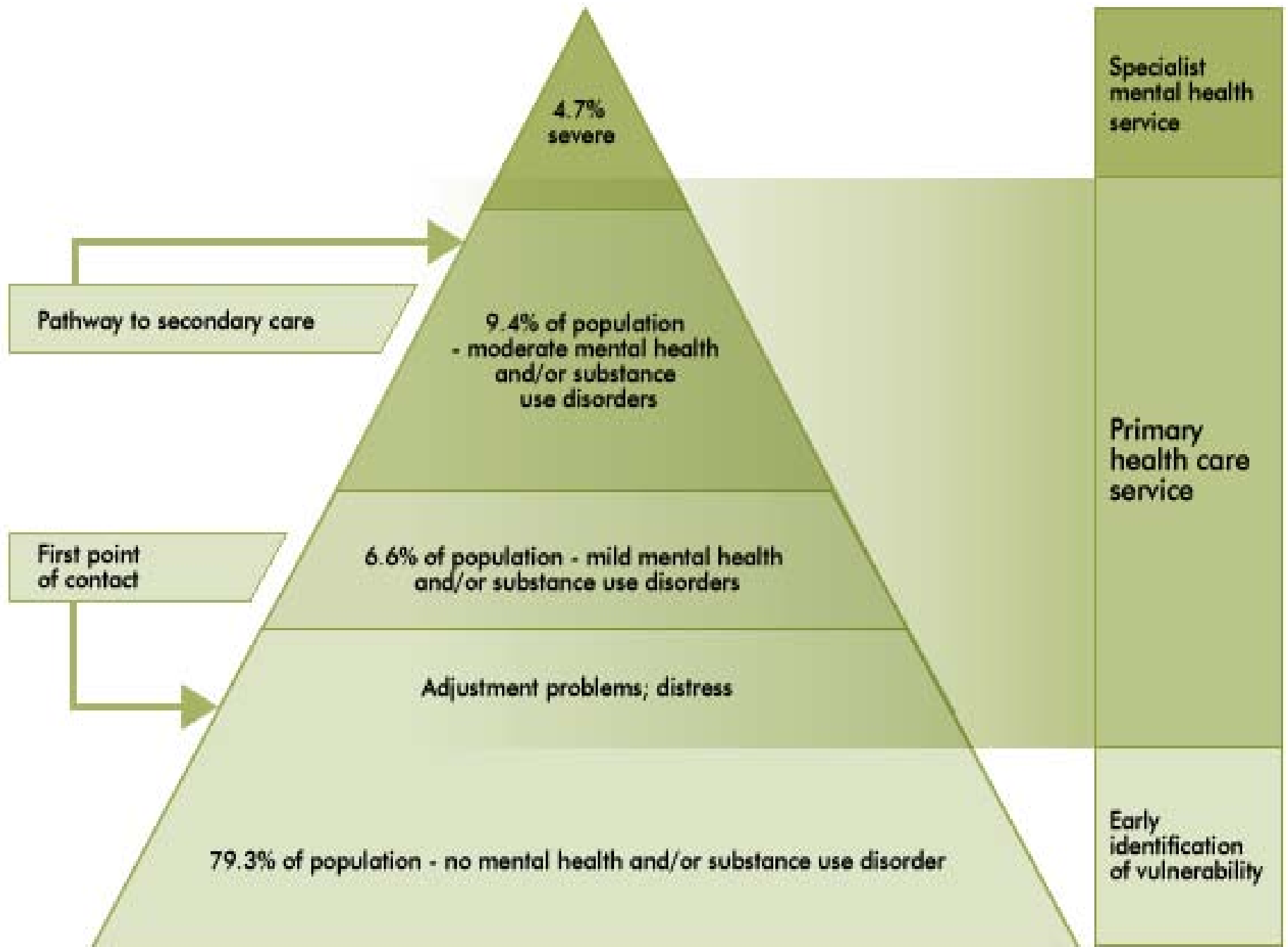


**Policy making**

**Clinical practice**

**Research**

**Education**



**Assertiveness**

**International collaboration ?**

**Competition**  
I win, you lose

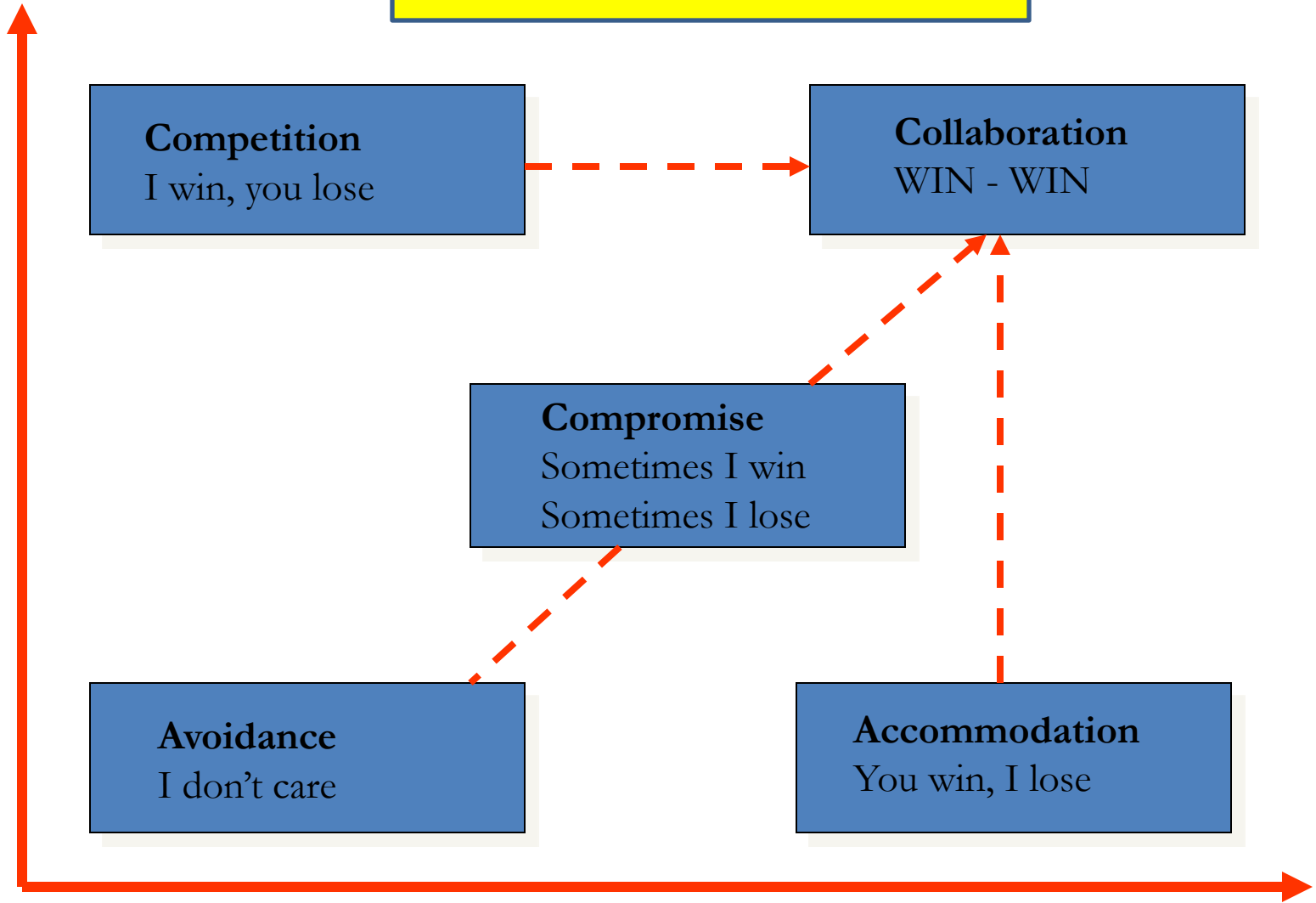
**Collaboration**  
WIN - WIN

**Compromise**  
Sometimes I win  
Sometimes I lose

**Avoidance**  
I don't care

**Accommodation**  
You win, I lose

**Cooperativeness**



# Priority themes EU consultations



- **Nursing care for vulnerable groups and context related support**
- **Enhancing the accesability and continuity of care pathways**
- **Including relatives in treatment planning**
- **Improvement of community mental health nursing care**
- **Enhance the quality of life for patients**
- **School and labourbased nurse consultation**
- **Prevention and nursing to combat the concequences of mental illnesses**
- **Combat stigmatization and social exclusion**

# Workforce aims



- Developing and implementing EU wide standards for mental health nurse education
- Promoting adequate stress and safety management for carers and professionals
- Promoting dialogue and mobility among psychiatric nurses Europe wide and globally

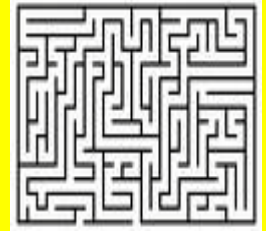
# Critical debates



- Shortage of nurses
- Education (lifelong learning)
- Enclosure of new domains of practice



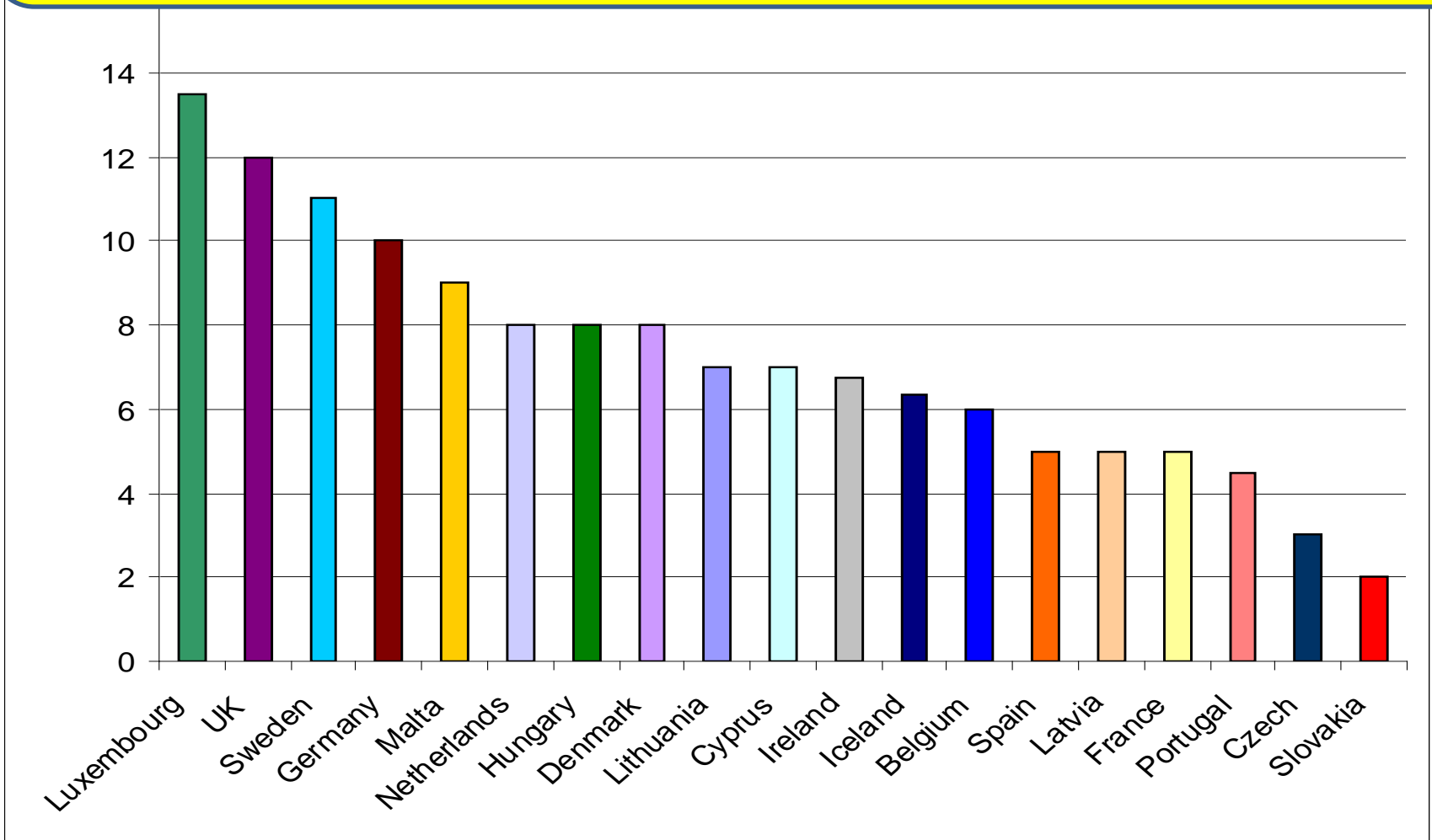
# Challenging factors MHN

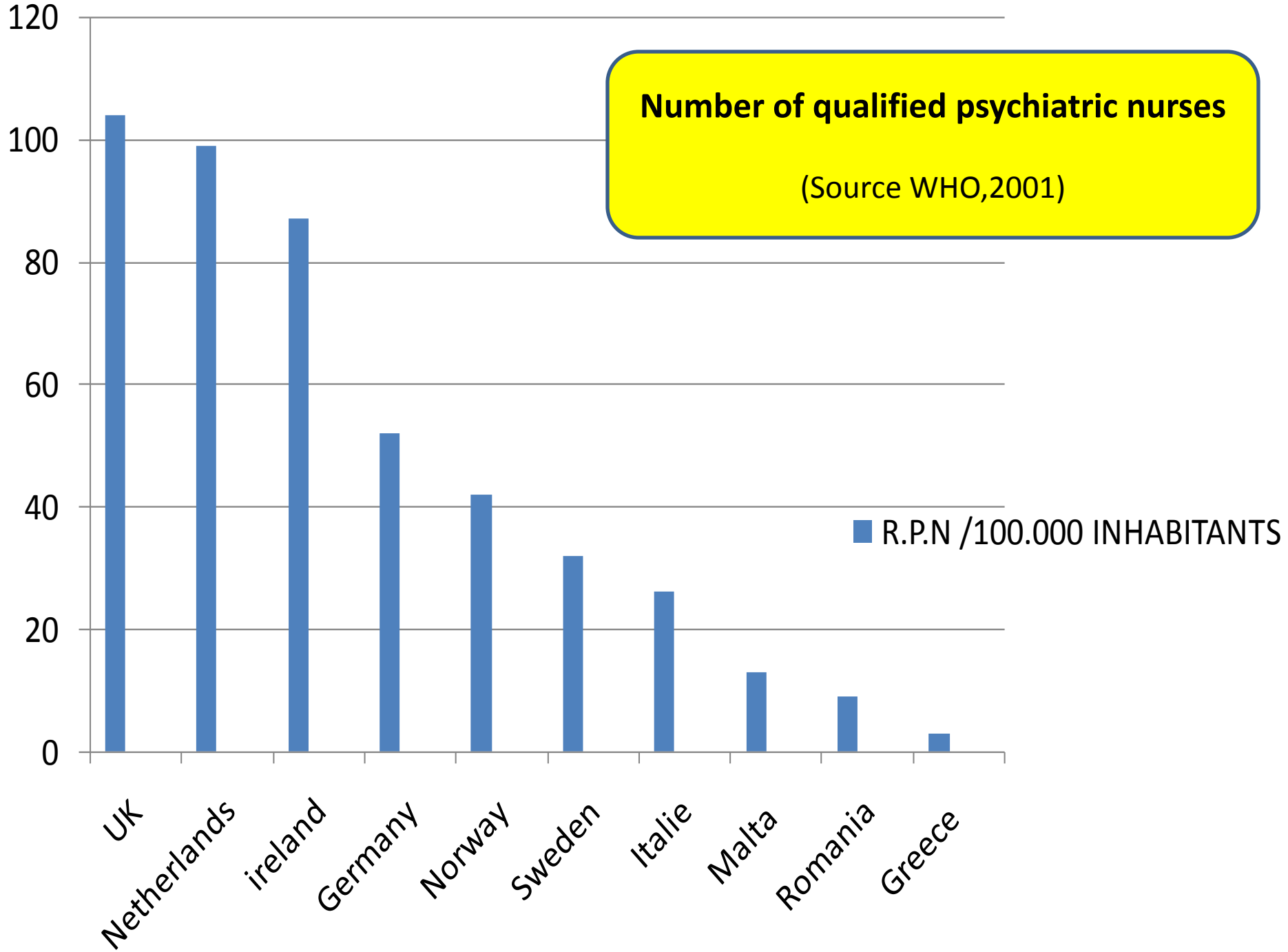


- Entry of new student nurses (10% choose psychiatric nursing)
- Retention of staff (risk of burn-out)
- Aging of the workforce
- Mobility and migration of nurses across Europe and globally
- Stigmatization of mental health nurses (low status)

# Mental Health Expenditure in European countries

(% of total health expenditure), source: MHEEN 2004





# Psychiatric Nurses and Beds in Europe (WHO 2001)

<b>Countries</b>	<b>Population (millions)</b>	<b>Psychiatric beds per 10,000</b>	<b>Psychiatric nurses per 100,000</b>
Belgium	10.2	25	-
Germany	82.2	7.6	52
Greece	10.6	8.7	3
Ireland	3.7	11.5	87
Italy	57.3	1.7	26
Malta	0.4	18.9	13
Netherlands	15.7	18.7	99
Norway	4.4	13	42
Romania	22.8	7.6	9
Sweden	8.9	6.7	32
Switzerland	7.3	13.2	-
United Kingdom	58.7	5.8	104

# Psychiatric Nursing Education

- Lack of minimum standards
- Not fully integrated within the Bologna process
- Education state or private enterprise
- Lifelong learning
- Different qualification levels
- Skill mix debates

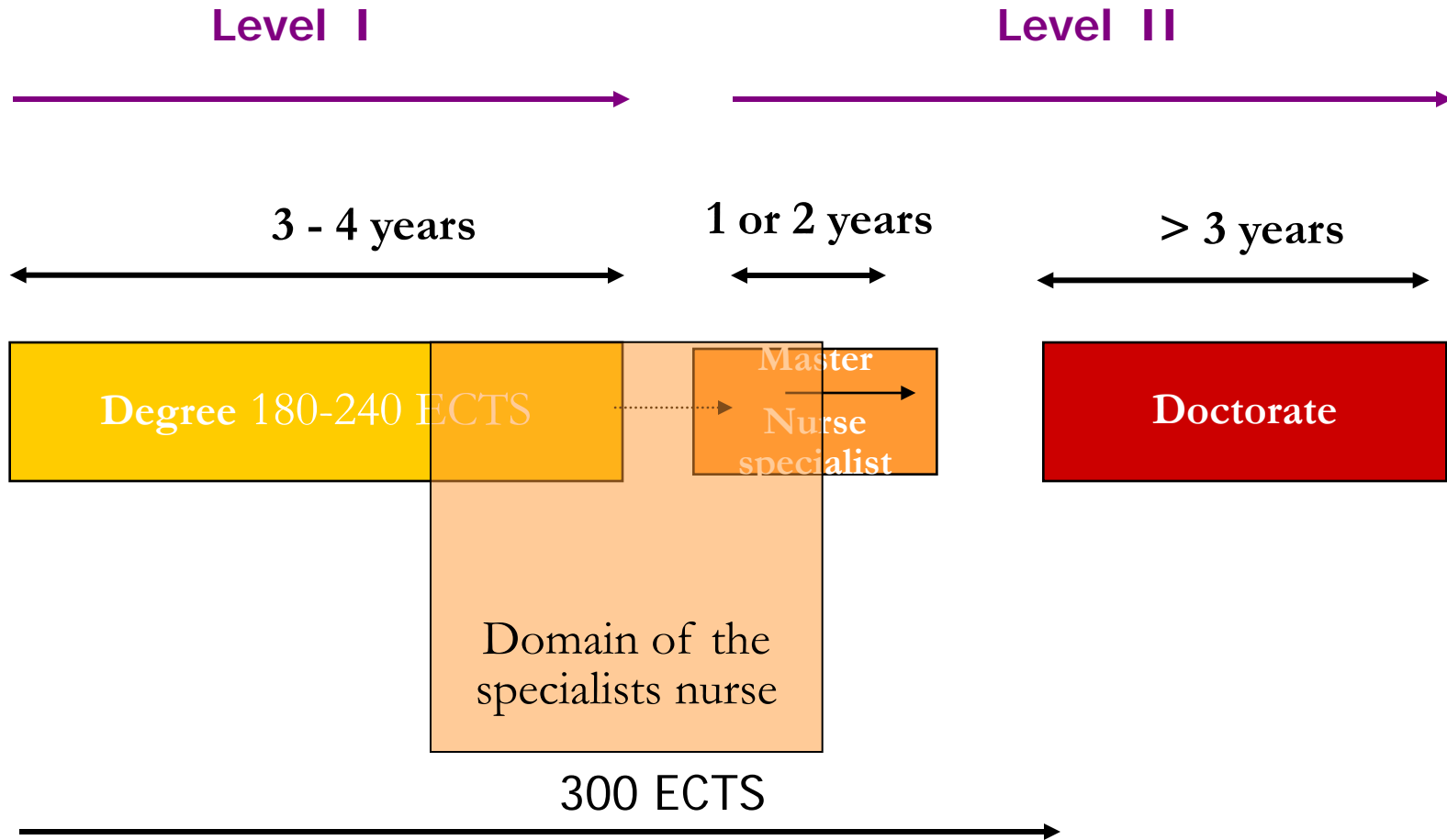


# Inequalities in pre- Registration Nurse Training

(Nolan & Brimlecombe,2004)

<b>Countries</b>	<b>Registered PN training?</b>	<b>University based</b>	<b>Level of Qualification</b>	<b>Requirements of education staff</b>
<b>Belgium</b>	No	No	Dip and Degree	Bachelors degree, nursing qualification
<b>Germany</b>	No	No	Diploma	Bachelors degree, teaching qualification, nursing qualification
<b>Greece</b>	No	Not all	Degree	Master's degree, nursing qualification
<b>Holland</b>	Yes	Yes	Degree and Dip	Master's degree, nursing qualification
<b>Ireland</b>	Yes	Yes	Degree	Master's degree, nursing qualification
<b>Italy</b>	No	Yes	Degree	Bachelors degree, nursing qualification
<b>Malta</b>	Yes	Yes	Degree	Bachelors degree, teaching qualification, nursing qualification
<b>Norway</b>	No	Yes	Degree	Master's degree, teaching qualification, nursing qualification
<b>Romania</b>	No	Not all	Diploma	Bachelors degree, nursing qualification
<b>Sweden</b>	No	Yes	Degree	Master's degree, teaching qualification, nursing qualification
<b>Switzerland</b>	No	Not all	Diploma	Bachelors degree, teaching qualification, nursing qualification
<b>England</b>	Yes	Yes	Dip and Degree	Bachelors degree, teaching qualification, nursing qualification

# Academic Structure versus Clinical situation



# Domains for psychiatric nurses to be reviewed

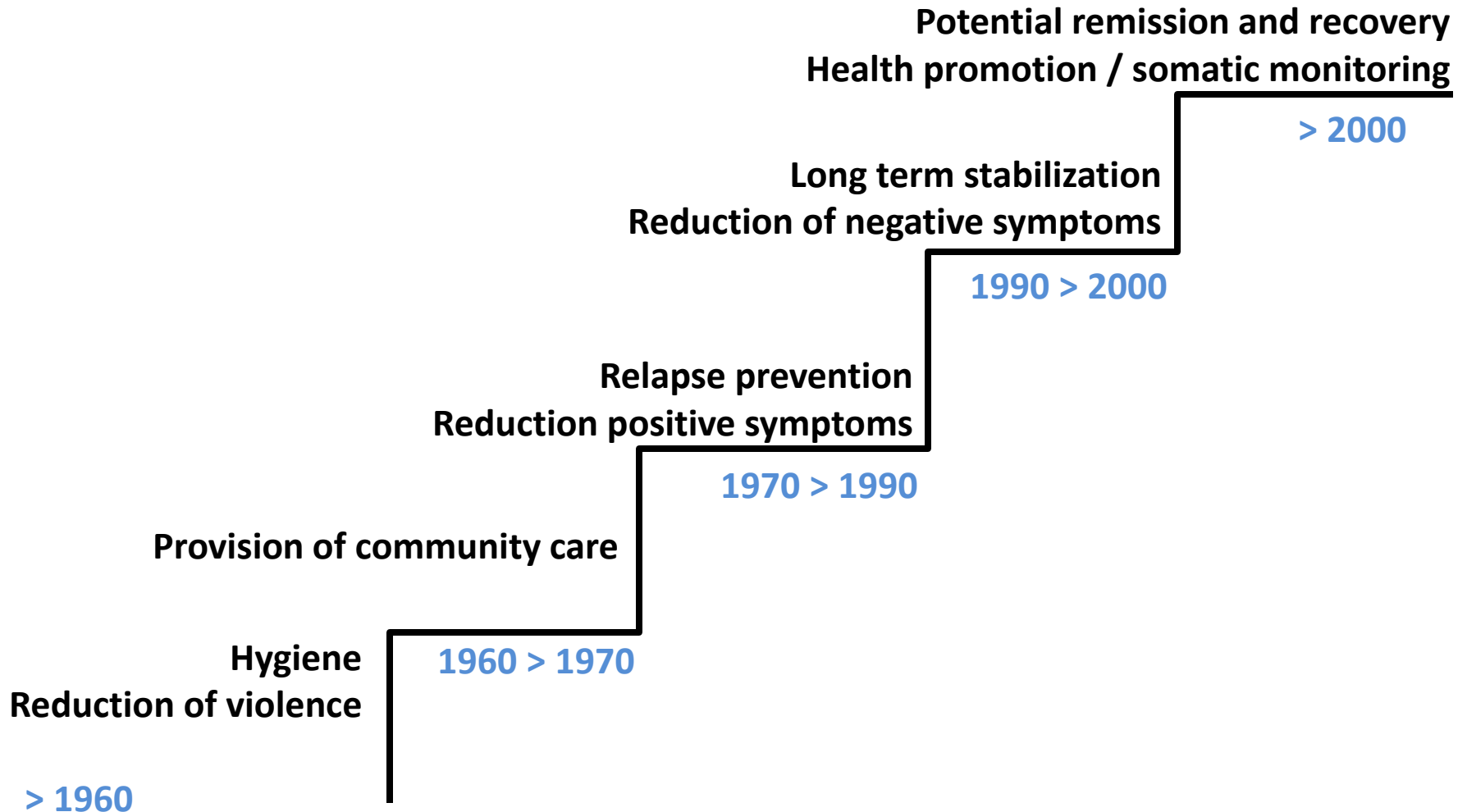
## Some examples;

- Primary care
- Schoolbased psychiatric nursing
- Advanced Nurse Practice
- Structured provision of psychosocial interventions



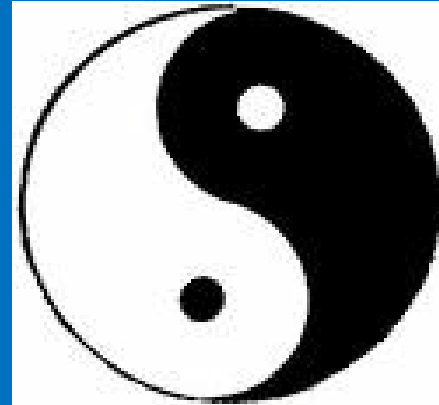


# Changing aims of nurses in schizophrenia



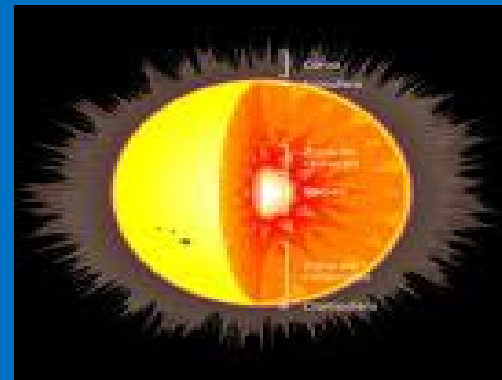
# Structure of the Association

- Internal structure
- External structure



# Internal structure

- 1. Constitution
- 2. Membership requirements
- 3. Elected board (regular board meetings)
- 4. Financial resources
- 5. Expertpanel



# External structure

- Collaboration with global and European Networks
- EFN / ESNO



# Horatio and the EU Mental Health Pact

- Before Horatio was launched no European voice was available regarding psychiatric nursing to influence policy in Brussels
- Limited staff at the EU for mental health issues
- Need to participate in high level European mental health discussions
- Contribution in the development and implementation of the EU Mental Health Pact

# Collaboration with EFN

- On request of EFN Horatio provided EU consultation regarding the mental health pact process



**Largest workforce in healthcare  
(6,5 million nurses in Europe)**

# Collaboration with ESNO

- Horatio is a key participants in ESNO debates on specialist nursing
- Example consultation on healthcare workforce and patient safety consultation of the EU





**EU HIGH-LEVEL CONFERENCE**  
**“TOGETHER FOR MENTAL HEALTH AND WELLBEING”**  
**BRUSSELS, 12-13 JUNE 2008**

***European Pact***  
***for Mental Health and Well-being***



Slovensko predsedstvo EU 2008  
Slovenian Presidency of the EU 2008  
La Présidence slovène de l'UE 2008





# International impact of Horatio



- Malta Festival
- Prague conference
- Stockhol Festival
- Publications (in process)
- E-Psych Project
- Textbook developments mental health care provision in Europe (spring 2010)
- Strategic alliances Australian, Canadian, US colleagues

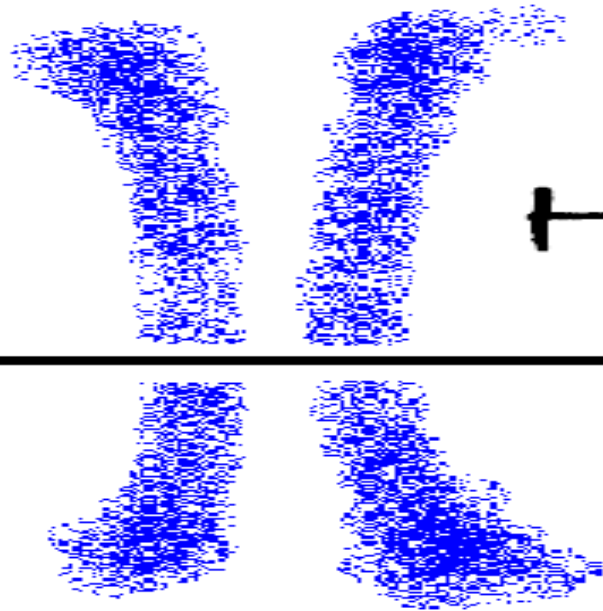
# Aims for the future



- Enhance the European dialogue in Mental Health Nursing
  - Increased utility of the website
  - Prague 2010, Stockholm 2012, Participation on other conferences
- - International funding for specific projects
  - Data base on the European workforce issues
  - Good practice database
  - European Academy of Psychiatric Nursing
  - E-learning facilities (in different languages)
  - Extension of the number of member states and other members
  - Enhance the political impact internationally and locally
  - Joint research projects
  - Structural collaboration with other NGO's

# Involvement in Horatio?

- 1. How can you as a mental health nurse benefit from Horatio?
- 2. How can you support the activities of Horatio?



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